



# Illinois Heartland Library System

## Personnel Committee Meeting

December 8, 2016 – 4:00 p.m.

(Audio by computer or telephone: 1.800.444.2801 Meeting ID Number 2132471)  
or at the Edwardsville Office located at 6725 Goshen Road, Edwardsville, Illinois

### Members:

Geoffrey Bant – Chair	Gary Jones
Gary Denué	John Phillips
Clyde Hall	Leslie Bednar, Staff

1. Call to Order
2. Roll Call
3. Approval of Minutes from September 8, 2016 Meeting (**Attachment A**)
4. Public Comment
5. Unfinished Business
6. New Business
  - A. Consideration of adjustments to Personnel Policy
    - Section III. C. Over-time, Bonus-time, and Compensation (**Attachment B**)
    - Section V. B. 1. d. Holidays (**Attachment C**)
    - Section V. B. 2. a. Health Insurance (**Attachment D**)
  - B. Discussion of Fair Labor Standards Act (FLSA) Rule Change (please see: <https://www.dol.gov/WHD/overtime/final2016/> )
7. Public Comment
8. Announcements
9. Adjournment

*The Illinois Heartland Library System strives to ensure that its meetings are accessible to individuals with disabilities. If you are an individual with a disability and require assistance to observe or participate in this meeting, please contact any system office at least 48 hours prior to the start of the meeting with your specific request.*