

## **APPROVED STRATEGIC PLANNING RETREAT MINUTES**

September 24, 2024

5:00 pm

**Effingham Public Library: Effingham Public Library: 200 N 3rd St, Effingham, IL 62401, 217-342-2464**  
Zoom

### **Call to Order**

Karen Bounds called the meeting to order at 12:00 p.m.

### **Roll Call**

#### Board Members Present:

Effingham: Karen Bounds, Loretta Broomfield, Ann Chandler, Matt Greider, Sarah Hill, Ryan Johnson, Linda McDonnell, Emily Pickell, Mike Treece

#### Board Members Absent:

Kim Dykstra, Josh Short, Kristy Walker

#### Other Attendees and Guests:

Effingham: Leslie Bednar, Stacie Bushong, Rhonda Johnisee, Ellen Popit

### **Getting Started**

Cindy Fesemeyer and Amanda Standerfer introduced the planning process timeline and the roll of IHLS staff during the retreat.

### **Stories of Engagement**

Attendees shared their reasons for becoming engaged with IHLS.

### **Learning Report**

Facilitators introduced the Learning Report and attendees discussed what they found interesting and what was missing.

### **Strategic Directions / Challenges/ Priorities**

Attendees were asked to share their top three areas of focus or challenges over the next 3-5 years based on their experience as an IHLS Member.

### **Creating Choices – Making Choices**

Attendees broke into groups to brainstorm and develop their best idea and implementation plans.

### **Measuring Success & Setting Priorities**

Attendees reviewed all ideas and identified those that stand out as a priority.

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**IMAGINING TOMORROW ~ DELIVERING POSSIBILITIES TODAY!**

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**Vision and Mission**

The group reviewed IHLS Vision and Mission and changes that could possibly be made in addition to how IHLS can better use these statements when working toward possible plan goals.

**Setting Priorities**

Attendees analyzed what was missing, what felt urgent, and what felt exciting.

**Next Steps**

October 24: Check-in with IHLS staff, November 12: Check-in with IHLS members, December 10, at 5 pm: Special IHLS Board Meeting focused on the 2024 Strategic Plan, February 24: Staff in-person retreat.

**Public Comment**

None

**Adjournment**

Adjourned at 4:00 p.m.