

Illinois Heartland Library System
Pay Grade Assignments
Based on a 40 Hour Workweek
Effective October 1, 2022

Pay Grade	FLSA	Position Title	Range Minimum	Range Midpoint	Range Maximum
17	E	Executive Director	\$136,308 \$65.53	\$170,385 \$81.92	\$204,462 \$98.30
16	E	Associate Director	\$102,563 \$49.31	\$128,204 \$61.64	\$153,844 \$73.96
15	E	IT Director	\$92,812 \$44.62	\$116,015 \$55.78	\$139,218 \$66.93
14		Hold for future use	\$83,989 \$40.38	\$104,986 \$50.47	\$125,983 \$60.57
13	E	Finance Director	\$76,004 \$36.54	\$95,005 \$45.68	\$114,006 \$54.81
12	E	SHARE Director	\$68,778	\$85,973	\$103,167
	E	Operations Director	\$33.07	\$41.33	\$49.60
	E	Human Resources Director			
11	E	Web Developer	\$62,239 \$29.92	\$77,799 \$37.40	\$93,359 \$44.88
10	E	Network Administrator	\$56,322	\$70,403	\$84,483
	E	Area Manager	\$27.08	\$33.85	\$40.62
	E	Operations Manager			
	E	SHARE Bibliographic Services Manager			
	E	SHARE Administrative Services Manager			
	E	Bibliographic Grant Manager			
9	E	Membership Coordinator/Public Library Liaison	\$50,968	\$63,710	\$76,452
		Membership Coordinator/School Library Liaison	\$24.50	\$30.63	\$36.76
		Membership Coordinator/Continuing Education Liaison			
8	E	Web IT Administrator	\$46,122	\$57,653	\$69,183
	E	Senior Accountant	\$22.17	\$27.72	\$33.26
	E	Cataloger 3			
	NE	Executive Assistant			
	E	Project Coordinator			
7.5	E	Metadata Cataloger/Cataloger 2	\$43,930 \$21.12	\$54,913 \$26.40	\$65,895 \$31.68
7	E	Cataloger 1	\$41,737	\$52,172	\$62,606
	E	Marketing Coordinator	\$20.07	\$25.08	\$30.10
	E	SHARE Circulation & Resource Sharing Specialist			
	E	Communications Coordinator			
6	NE	SHARE Reporting Services Specialist	\$37,769	\$47,212	\$56,654
	NE	Accounts Receivable Coordinator	\$18.16	\$22.70	\$27.24
	NE	SHARE Administrative Services Specialist			
5	NE	SHARE Technical Support Specialist	\$34,179	\$42,723	\$51,268
	NE	Human Resource Assistant	\$16.43	\$20.54	\$24.65
	NE	Administrative Assistant			
	NE	Accounting Assistant			
4	NE	ILDS (Illinois Library Delivery Services) Coordinator*	\$31,200	\$39,000	\$46,800
	NE	Cataloging Assistant	\$15.00	\$18.75	\$22.50
	NE	Delivery Coordinator*			
	NE	Courier*			
3		Hold for future use	\$27,989 \$13.46	\$34,986 \$16.82	\$41,983 \$20.18
2		Hold for future use	\$27,518 \$13.23	\$34,403 \$16.54	\$41,288 \$19.85
1	NE	Sorter*	\$27,040 \$13.00	\$33,800 \$16.25	\$40,560 \$19.50

*Eligible for a 15% night shift differential rate.