



POLICY & MEMBERSHIP COMMITTEE MEETING MINUTES

April 7, 2022
Time: 5:00 p.m.

Call to Order

Stacey Carter called the meeting to order at 5:00 p.m.

Roll Call

Members present: Stacey Carter, Ann Chandler, Jenna Griffith, Zach Newell

Members absent: Kris Lundquist

Others present: Ellen Popit, IHLS staff

Public Comment

None

Approval of Minutes

Zach Newell motioned to approve the March 1, 2022, minutes. Ann Chandler seconded. Motion approved unanimously by roll call vote.

Unfinished Business

Membership Considerations

FY2022 certification results by library type. There was also a discussion of libraries that might be brought into membership by the close of the fiscal year. Any action on membership was tabled until the May meeting.

New Business

Review of FY2023 Operational Plan

The FY2023 operational plan was introduced, speaking of the process through which it is developed and some highlights. A committee member added some observations, including the addition of full-time drivers. More information was requested on the following points in the plan:

Under HR (page 6)

- Create a standard paid time off policy accrual that works for all.
- Evaluate Sick Bank Policy.

Under Facilities (page 4)

- Have an ergonomic specialist evaluate workspace and workflow.

IMAGINING TOMORROW ~ DELIVERING POSSIBILITIES TODAY!

- A discussion about what had already been done along these lines during the Edwardsville remodel and a request was made for a date on which that might have been evaluated in Edwardsville.

Under Operations

- A member of the committee had received unsolicited input from member libraries about what the cost of an AMH would mean to them. There was acknowledgement that there would be a cost to libraries and that the system is looking for ways to lessen those costs.

Follow up will be provided to the committee on these points.

Site Visits to Schools

A brief report was provided on the site visits done to schools by the School Membership Coordinator.

Public Comment

None

Announcements

None

Adjournment

Ann Chandler motioned to adjourn. Zach Newell seconded. Motion carried unanimously by roll call vote. Adjourned at 5:31 p.m.