



Love Contract

ACKNOWLEDGMENT AND AGREEMENT

The undersigned acknowledges that he is involved in a consensual personal relationship with [INSERT FEMALE EMPLOYEE NAME] who, like the undersigned, is employed by Illinois Heartland Library System. The undersigned acknowledges that this relationship is purely voluntary and consensual. The undersigned further acknowledges that it is his obligation to personally notify Human Resources immediately should the relationship become non-consensual at any time in the future, or if the undersigned believes he has been subjected to any form of harassment in violation of the Company’s No Harassment policy, and agrees that he shall notify Human Resources immediately should this situation occur. In addition, the undersigned acknowledges that any romantic conduct or behavior in the workplace during working time, or at any time on the Company’s premises, may make other employees uncomfortable and that such conduct is not appropriate for the workplace. As such, the undersigned agrees that he will refrain from any displays of affection in the workplace, including, but not limited to, hugging, kissing, or any other physical contact that would be considered inappropriate for the workplace with [INSERT FEMALE EMPLOYEE’S NAME] during working time and at all times while on Company premises. Finally, the undersigned agrees to refrain from inappropriate interactions with [INSERT FEMALE EMPLOYEE’S NAME] while at work, to include discussions about sexual issues and/or relationship issues in the workplace at any time.

[MALE EMPLOYEE NAME] Signature

Date

Printed Name

IMAGINING TOMORROW ~ DELIVERING POSSIBILITIES TODAY!



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ACKNOWLEDGMENT AND AGREEMENT

The undersigned acknowledges that she is involved in a consensual personal relationship with [INSERT MALE EMPLOYEE NAME] who, like the undersigned, is employed by Illinois Heartland Library System. The undersigned acknowledges that this relationship is purely voluntary and consensual. The undersigned further acknowledges that it is her obligation to personally notify Human Resources immediately should the relationship become non-consensual at any time in the future, or if the undersigned believes she has been subjected to any form of harassment in violation of the Company's No Harassment policy, and agrees that she shall notify Human Resources immediately should this situation occur. In addition, the undersigned acknowledges that any romantic conduct or behavior in the workplace during working time, or at any time on the Company's premises, may make other employees uncomfortable and that such conduct is not appropriate for the workplace. As such, the undersigned agrees that she will refrain from any displays of affection in the workplace, including, but not limited to, hugging, kissing, or any other physical contact that would be considered inappropriate for the workplace with [INSERT MALE EMPLOYEE'S NAME] during working time and at all times while on Company premises. Finally, the undersigned agrees to refrain from inappropriate interactions with [INSERT MALE EMPLOYEE'S NAME] while at work, to include discussions about sexual issues and/or relationship issues in the workplace at any time.

[FEMALE EMPLOYEE NAME] Signature

Date

Printed Name