



MEMO TO: IHLS Board of Directors
FROM: Leslie Bednar
DATE: August 19, 2016
RE: IHLS Ethics Commission

In our first year as a merged organization, IHLS adopted an Ethics Ordinance at the September 27, 2011 Board meeting. Article 20 of the ordinance calls for an Ethics Commission to be appointed by the Executive Director with the advice and consent of the Board of Directors.

The original commission was appointed at the November 22, 2011 meeting of the board and its members were: Karen Bounds, Brock Peoples and Joan Rhoades. To date the commission has not been called to meet.

It is appropriate to appoint new members to the commission. I have reached out to them and will share more information at our meeting Tuesday.

You can review our Ethics ordinance online by following this [link](http://illinoisheartland.org/sites/default/files/IHLS%20Ethics%20Ordinance.pdf), or by typing this address in your browser's search bar: <http://illinoisheartland.org/sites/default/files/IHLS%20Ethics%20Ordinance.pdf>
A printed copy of the ordinance should be in your board binder as well.

Thank you.