

# PROPOSED CHANGES to IHLS Personnel Code

## Article VIII, B, 1 – Conflict of Interest in Employment

### CURRENT

#### **1. Conflict of Interest in Employment**

IHLS prohibits the hiring of immediate relatives of the Board of Directors, the Executive Director, or any other employee. IHLS employees currently related to each other cannot work within the same department.

### NEW

#### **1. Conflict of Interest in Employment**

IHLS allows the hiring of immediate relatives of the Board of Directors, the Executive Director, or any other employee. IHLS related employees or contractors cannot work within the same department or have a supervisory/reporting relationship.