

## Personnel Committee Meeting Minutes November 5, 2015

Chairperson Fuller called the meeting to order at 4:01p.m.

### Roll Call

Rachel Fuller, chairperson - present  
Susan Justice - present  
Gary Denué - absent  
Geoffrey Bant - present  
George Trammel - absent  
Kathy Jackson, IHLS Staff - present

There were no members of the public present at the meeting.

**Public Comment:** There was no public comment.

**Minutes:** Susan Justice made the motion to approve the minutes as presented. Geoffrey Bant seconded the motion. Motion carried by unanimous roll call vote.

**Old Business:** The committee reviewed events of last IHLS Board of Directors meeting and discussed possible courses of action. The committee determined the best course of action was to resubmit the recommended change, for which Kathy will provide a detailed explanation at the next board meeting. The recommendation is as follows:

- a. Conflict of Interest in Employment - amend the language from:

*IHLS prohibits the hiring of immediate relatives of the Board of Directors, the Executive Director, or any other employee. IHLS employees currently related to each other cannot work within the same department*

to:

*IHLS allows the hiring of immediate relatives of the Board of Directors, the Executive Director, or any other employee. IHLS related employees or contractors cannot work in the same department or have a supervisory/reporting relationship*

**New Business:** Kathy Jackson informed committee members that beginning February 1, 2016, IHLS is required to report on the Affordable Care Act to employees and to the IRS regarding IHLS's health care plan.

**Public Comment:** There was no public comment.

**Announcements:** There were no announcements.

**Adjournment:** Geoffrey Bant made the motion to adjourn. Susan Justice seconded the motion. Motion passed by unanimous roll call vote at 4:15p.m.